

Empowering diversity in communities

GRAND CHALLENGES:

C6. Europe in a Changing World – inclusive, innovative and reflective societies

CHALLENGE

Equality in diversity: in principle, all people are equal. Still, it is important to find ways to make equality real in the daily life. Our societies undergo socio-cultural changes connected to migration, globalization, democracy crisis, that we can either study and act upon or neglect and remain unprepared. Diversity should be seen as a potential rather than a drawback.

Moreover, there is potential to improve the implementation of

existing policies that tackle these changes on national and European level. There is a need to develop new models and innovative approaches for social inclusion.

SCOPE

Research should investigate approaches for empowering diversity in communities by creating better models for understanding the relation between societal conditions and readiness for social inclusion taking into account differences across cultures. There is a need to

search for successful models of empowering diversity in communities from abroad and examine their transferability into local policies and educational activities. Research should also investigate the compatibility between legal and social norms. In processes of empowerment for diversity, models of collaborative conflict resolution should be explored.

EXPECTED IMPACT

Online consultation rating



- Improvement of communities and diversities integration, better communication and awareness
- Better understanding of barriers and enablers for social inclusion
- More tolerant and vibrant communities
- Stronger social cohesion
- Greater equality of rights for all groups of society
- Behavioural change in attitudes from tolerance to acceptance
- Behavioural change in mindset from stereotyped to complex
- Create communities of practice

COMMUNITY BUILDING

15 Empowering diversity in communities

Research topic:

Empowering diversity in communities

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Grand Challenge:

6: Europe in a changing world - inclusive, innovative and reflective societies

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Create communities of practice

Online consultation rating: average importance: 3,85/5

Countries prioritising this research area: Slovakia

CITIZENS' VISIONS

[HRV] **Vision 3:** The preservation of human health and nature for the generation XYZ "These communities will be examples of sustainable oasis based on truth and acceptance of the people's diversity."

[IRE] Vision 2: Expression of quality

"People have become more politically engaged in comparison to today, differences have become embraced and attitudes towards minorities have also changed."

[FR] **Vision 1:** Sociability over technology

"Respect will be a core value. Respect of laicity, of human being, of differences and of religions."

[DE] Vision 6: The future of work

"Complete equality of men and women at work + inclusion"

[DE] Vision 5: Dream school 2050

"In 35 years' time, even more cultures will interact in Germany than is the case today and we hope that our children are taught to be tolerant and open to others and can experience this first hand every day in the community."

[BEL] **Vision 1:** Foundations for respect, equality, diversity through education "Our vision of 2050 is: the childhood education will allow us to reach an ideal of respect, an awareness to sustainable development, a better wealth distribution and an openness to social mix because diversity and interactions bring richness."